



NORTH PENN YMCA CODE OF CONDUCT

We are committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for everyone, all individuals are asked to act appropriately when in our facility, or while participating in our programs. We expect persons to act maturely, behave responsibly, and respect the rights and dignity of others.

Behavior and Cell Phone Usage:

- There is to be no harassment or intimidation by words, gestures, body language, or any type of menacing behavior
- Physical contact with another person in an angry, aggressive, or threatening way, verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or shouting will not be tolerated
- Sexually explicit conversation or behavior; or any sexual contact with another person is prohibited
- No one may carry or conceal a weapon, or any device or object that may be used as a weapon
- Please refrain from wearing inappropriate, immodest, or sexually revealing attire
- The use of cameras and cell phone cameras is prohibited in all YMCA programs and facilities unless approved by management
- Please refrain from using speakers or phones for loud music or conversations, as it can be disturbing to other members

Facility Usage

- Please do not loiter within or on the grounds of the YMCA
- Be sure not to violate handicap parking regulations or block crosswalks or emergency exits
- Bringing bicycles, skateboards, skates, scooters or similar equipment into any of our facilities is not allowed
- Children under the age of 12 must be accompanied by an adult at all times unless the child is enrolled in a supervised YMCA program
- Using or possessing alcohol without management approval, or illegal chemicals on YMCA property, in YMCA vehicles, or at YMCA-sponsored programs is prohibited
- All YMCA facilities and programs are smoke-free environments – this includes electronic cigarettes and vaping
- Please refrain from eating or bringing beverages into non-designated areas
- Under the Americans with Disabilities Act, certified service animals are permitted in our facilities. Certified therapy animals require management approval, and emotional support animals are not permitted

Theft or theft of services:

- Theft or behavior that results in the destruction or loss of property will not be tolerated
- Allowing access to a member or non-member through an exterior door that is not an entrance or using a membership card that is not your own to allow someone else to gain access to YMCA facilities is prohibited
- Conducting or participating in personal training or other instructional sessions with an instructor that is not employed by the North Penn YMCA is not permitted